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Impact Of Legal Provisions On Women Empowerment

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Abstract: Women empowerment is a critical aspect of achieving gender equality and fostering inclusive development. Legal provisions play an indispensable role in this process by addressing systemic gender disparities and ensuring the protection and promotion of women's rights. This paper explores the multifaceted impact of legal frameworks on women empowerment, focusing on their influence in social, economic, political, and educational domains. Laws that combat gender-based violence, ensure equal pay, promote property and inheritance rights, and mandate political representation have significantly enhanced women's participation in various aspects of society. Additionally, policies advocating for women's education and workplace safety have empowered women to achieve personal and professional growth. However, despite these advancements, the effectiveness of legal provisions is often limited by societal norms, inadequate implementation, and systemic barriers. This study emphasizes the importance of robust enforcement mechanisms, awareness campaigns, and supportive institutional frameworks to maximize the impact of legal measures. By addressing these challenges, legal provisions can serve as powerful tools to transform societal structures and create a more equitable and empowered world for women.

Key Words: Legal Provisions, women's right, women empowerment, women's education. awareness campaigns.

Women empowerment is a multidimensional process aimed at providing women with equal rights, opportunities, and access to resources, enabling them to lead self-reliant, dignified lives. Legal provisions play a pivotal role in fostering this empowerment by addressing gender-based inequalities, safeguarding women's rights, and creating an environment conducive to their social, economic, and political participation.

Legal frameworks establish the foundation for women's empowerment by ensuring gender equality and prohibiting discrimination. Over the years, numerous international treaties, national laws, and policies have been implemented to protect women from exploitation, violence, and discrimination while promoting their inclusion in all spheres of society. These provisions not only address historical injustices but also lay the groundwork for sustainable development.

The impact of legal provisions on women empowerment can be seen in various domains:

- Social Empowerment: Laws prohibiting practices such as child marriage, dowry, and gender-based violence contribute
 to the enhancement of women's social status. Provisions like maternity benefits and workplace harassment laws ensure
 women's safety and dignity in social and professional spaces.
- Economic Empowerment: Legislation ensuring equal pay, inheritance rights, and property ownership enables women
 to achieve financial independence. Moreover, policies supporting women's entrepreneurship and participation in the workforce
 promote economic self-sufficiency.
- Political Empowerment: Legal mandates for women's representation in decision-making bodies, such as reserved seats in legislatures and local governance, enhance their political participation and voice.
- Educational Empowerment: Right to education laws and affirmative actions ensure access to education, helping women acquire skills and knowledge essential for personal and professional growth.

Despite significant progress, challenges remain in the implementation and enforcement of these laws. Societal norms, lack of awareness, and systemic barriers often hinder the full realization of these legal rights. Thus, the continuous evolution of legal frameworks, coupled with effective enforcement mechanisms, is essential for achieving comprehensive women empowerment. This introduction sets the stage for exploring how legal provisions shape the empowerment journey for women, addressing both their successes and the hurdles they face.

Research methodology- This paper delineates the descriptive and analytical methodology grounded in individual and societal experiences. This research paper analyzes women's empowerment and their rights through legal provisions. This research paper relies on secondary sources, since the content has been gathered from newspapers, periodicals, diverse research publications, books on women's empowerment, and online platforms.

Objectives of the study-

- To understand the necessity of empowering women, who currently represent fifty percent of the nation's population.
- To examine the diverse legislative frameworks established for the empowerment of women.
- To understand the advantages of women's empowerment via legal frameworks.
- To conduct an accurate evaluation of the awareness of women's empowerment in India.
- To conduct a comprehensive review of women's rights and the legal protections enshrined in the Indian Constitution.
- To educate women about their rights and legal entitlements. Providing essential recommendations for women's empowerment.

Discussion and Findings- Meaning of women empowerment- Women empowerment entails granting them the authority to make autonomous decisions in social, economic, political, and various other domains. They must be afforded equality, respect, rights, and opportunities equivalent to those of males. The empowerment of women aims to foster their independence and establish a societal framework that enables women to make autonomous decisions, both individually and collectively. Possess the autonomy to select your own rights, needs, and priorities. To fortify and enhance society, it is imperative to address its fundamental deficiencies. Numerous impediments hinder women's empowerment, including patriarchal attitudes, societal injustices, ostentatious customs, and superstitions. Furthermore, social taboos, the dowry system, the purdah system, illiteracy, and domestic violence constitute significant impediments to women's empowerment. Consequently, it is imperative to eradicate the detrimental habits widespread in society.

We must all collaborate wholeheartedly in the emancipation of women. The empowerment of society and the nation is contingent upon the empowerment of women. It is essential to recognize that upon achieving full empowerment, women will be capable of contributing equally with men at all levels for the advancement and improvement of society and the nation. Legal provisions-

Since the country's independence, numerous legal measures have been enacted to empower women, and we have achieved considerable success in this endeavor. In addition to the national and state governments, non-governmental organizations, social organizations, and intellectuals have significantly contributed to this matter. Notwithstanding these factors, women have yet to attain the prominence they rightfully deserve in society. Even now, women are relegated to a secondary role in society, which results in their marginalization. Daily, legislation is being fortified to enhance women's safety; yet, individuals with criminal inclinations continue to evade legal repercussions and pursue unlawful activities. This reflects the laxity of the governmental administrative structure and the fragility of the judicial system. According to the Human Development Index, India is ranked 118th globally regarding gender discrimination against women. This indicates that Indian society has consistently been unprepared to embrace the development, respect, and empowerment of women on an equal footing with males. Regarding the safety and autonomy of women, all Indian states, with the exception of Kerala and Sikkim, are categorized in the red zone. The primary factor contributing to the deplorable state of women is their illiteracy or insufficient education. Currently, the literacy rate for men stands at 82 percent, while the literacy rate for women is at 65 percent. Education grants women economic empowerment and autonomy, while robust legal frameworks guarantee their safety. The genuine realization of women's empowerment is contingent upon the simultaneous application of these two elements.

Pre-independence measures for the empowerment and protection of women.

- "I. Employees' State Insurance Act- 1948
- II. Plantation Labor Act- 1951
- III. Bonded Labor System Prohibition Act- 1976
- IV. Legal Practitioner Women Act- 1923
- V. Indian Succession Act- 1925
- VI. Indian Divorce Act- 1896
- VII. Parsi Marriage and Divorce Act- 1936
- VIII. Special Marriage Act- 1954
- IX. Foreign Marriage Act- 1969
- X. Indian Evidence Act- 1872
- XI. Hindu Adoption and Maintenance Act- 1956"

The current epoch of globalization, liberalization, and privatization signifies a period of women's empowerment. Although women have transcended agricultural and household roles to achieve advancements in space exploration, the status of women in certain regions continues to be deplorable. Consequently, in addition to constitutional requirements, other

significant legal statutes, government initiatives, and awareness campaigns are being implemented by both the Central and State Governments to empower women across all societal sectors and domains. This study piece emphasizes the significant constitutional and legal protections established for women's empowerment. The deficiencies in executing those provisions have also been addressed. An analytical perspective has been used to the fact that a significant portion of women in society has been or continues to be deprived of the advantages of these regulations. It elucidates how women might be empowered by safeguarding them against domestic violence, social prejudice, and individuals with exploitative or criminal mindsets. This article delineates the legal provisions established for women, identifies the deficiencies in their implementation, and offers pertinent recommendations. Numerous legislations have been enacted in India to promote the development, safeguarding, and equitable involvement of women, including the following:

- 1. Hindu Widow Remarriage Act- 1856- In the medieval period in Hindu society, there was a ban on widow remarriage and in its place a new evil practice of Satti system would start in the society. This was one of the most important evils of the Hindu society, which caused a lot of problems to women in the traditional Hindu society. Through this Act, widows were allowed to remarry and Section 5 of this Act ensured her to enjoy all the rights that a married woman enjoys.
- 2. Child Marriage Restraint Act- 1929- Child marriage is still a serious evil practice in our society, it is still prevalent in the society as another social evil, due to which even today girls and women are facing a lot of troubles. After the passing of this Act, the marriage age of girls was gradually increased. At present, the legal minimum age for marriage of girls has been set at 18 years and in case of boys it has been set at 21 years.
- 3. Hindu Women's Property Rights Act- 1937- In traditional society, women were not given any right in property. Manu says that "Women should live under the protection of their father in childhood, under the protection of their husband in their youth and under the protection of their son in their old age." This Act recognized the widow of a deceased person as a survivor with equal rights as her in the joint property. Thus, through this Act, initially women in Hindu society got the right to property, albeit to a limited extent.
- 4. Minimum Wages Act- 1948- This Act talks about eliminating discrimination between male and female workers in daily wages or in the minimum wages they receive. In every field, salaries for women can be fixed equal to those of men.
- 5. Factories Act-1948 and Mines Act-1952- There is a provision in both these acts that women cannot be employed for any work between 7:00 pm to 6:00 am, that is, making them work at night is prohibited. Along with this, it will also be mandatory to take care of their safety, leisure and welfare during work.
- 6. Hindu Marriage Act-1955- After independence, the Hindu Marriage Act was passed, which brought about the most revolutionary changes in the lives of women. Under this, all Hindus were given the right to marry only one person at a time, that is, no Hindu man or woman can have relations with two people at the same time. The special thing about the Act is that both men and women have been given equal rights in relation to divorce and marriage. Also, one of the biggest shortcomings in this Act was that under it, women of Muslim, Christian and other religions were deprived of this legal protection. This indicates atrocities and discrimination against these women.
- 7. Hindu Succession Act- 1956- Under this, women have been given equal rights as men in the property of their parents. That is, if the girl wishes, she can share her share in her father's property like her brothers.
- 8. Immoral Prostitution (Prevention) Act- 1956- Through this Act, legal provisions have been made to prevent sexual exploitation and trafficking of women and girls. If we put it in simple words, under this, a strict ban has been imposed on prostitution of women, trafficking of their body parts and making them captive to do illegal work.
- 9. Dowry Prohibition Act- 1961- At present, dowry system in the society is a big challenge and a medium of exploitation for women. Under this Act, it is prohibited to take or give any kind of goods, money and other movable and immovable property from the girl before or after marriage which comes under the purview of dowry. Any kind of property given in marriage is considered women's wealth and the girl has the right over it.
- 10. Maternity Benefit Act- 1961- Under this Act, women have been provided paid maternity leave for 13 weeks before the birth of the child and 13 weeks after the birth or 6 months together, so that they can take necessary care of their child. It is a legal offense to expel any woman from employment in any public or private sector during this pregnancy.
- 11. Pregnancy Act-1971- Under its law, women can be given legal permission to terminate their pregnancy up to 24 weeks on humanitarian and medical grounds under certain circumstances, such as in case of rape or if the woman is suffering from a serious illness. Under normal circumstances, abortion up to 20 weeks of pregnancy is allowed.
- 12. Equal Remuneration Act- 1976- Under this Act, a provision has been made that there is a provision to give equal pay to both men and women for equal work and work of similar nature. Along with this, there will be no gender based

discrimination between men and women on any basis in the recruitment process.

- 13. Prohibition of Obscenity with Women Act-1986- This Act completely prohibits indecency, exploitation and obscenity of women through any kind of medium like painting, writing, advertisements, publications and any other medium.
- 14. Sati Prevention Act- 1987- This Act prohibits the very old evil practice and superstition prevalent in the society, the practice of Sati. Under this, the practice, propagation and instigation of women for the practice of Sati in any part of the country have been declared a legal offence. However, long before independence, due to the tireless efforts of Raja Ram Mohan Roy, a law prohibiting the practice of Sati was passed. But even after that this practice remained prevalent for many years but now since last few years the evil practice related to Sati practice is not prevalent in the society.
- 15. Formation of National Women Commission- 1990- In the year 1990, the Central Government took a revolutionary step to protect women's rights and promote women's empowerment and constituted the National Commission for Women. The Government has constituted this Commission to study and monitor all matters relating to the protection and other safeguards of the constitutional and legal rights of women. Under this, State Women Commissions have been formed in many states also."

Indian Penal Code and provisions related to women's safety- The Indian Penal Code (IPC) serves as a complete official criminal legislation for India. The objective is to encompass all significant facets of criminal law. This Code was formed based on the recommendations of the inaugural Law Commission of India, founded in 1834 under the chairmanship of Thomas Bavington Macaulay, pursuant to the Charter Act of 1833. These legal provisions were implemented in India in 1862 during the British rule. Following the partition of India, the Indian Penal Code was implemented uniformly in both India and Pakistan; in Pakistan, it is referred to as the Pakistan Penal Code. Likewise, following the partition of Pakistan, the stipulations of the identical penal law were enforced under comparable circumstances in Bangladesh. The principal stipulations of the Indian Penal Code have facilitated women's independent development and progress while concurrently enhancing their security. The principal stipulations of the Indian Penal Code pertaining to women are as follows.

Indian Penal Code and provisions related to women's safety- Where a woman dies within 7 years of her marriage under circumstances other than normal and it appears that she has been harassed by her husband or relatives in dowry related matters some time before her death, then such death This will be called dowry death. In this regard, a provision has been made that a person who is guilty of dowry death can be punished with imprisonment for at least 7 years or in some cases life imprisonment.

- 2. Section 354: Attempt to outrage the modesty of a woman- If any person tries to outrage the modesty of a woman, attacks her or uses criminal force, there is a provision to punish him with 2 years of imprisonment, financial penalty or both
- 3. Section- 366 Forced kidnapping for marriage- If any person tries to force a woman into marriage against her will or tries to have immoral intercourse with her, he will be punished with imprisonment of 10 years and a fine.
- 4. Section- 366 (a) Kidnapping of minor girl- If a person has inappropriate relations with a girl less than 18 years of age or tries to have illicit relations with her, then a provision of 10 years imprisonment and fine has been made for him.
- 5. Section- 366 (b) Importing a girl from abroad- If a person brings a girl below 21 years of age from another country and forces her into an illicit relationship, then there is a provision of punishment of 10 years of imprisonment or financial penalty against him.
- 6. Section- 371- Under this, if a woman is treated as a slave, maid or in any other kind of inferior manner, then it will be considered as a cognizable offence. For this, a provision has been made in the non-bailable warrant along with a punishment of 10 years imprisonment and fine for the criminal.
- 7. Section- 372 Prohibition of Prostitution- If any person forces girls below the age of 18 years into illicit relations, sells them, hires them or does any other inappropriate work with them, then there is a provision of 10 years of imprisonment and financial penalty. In this, the person who buys hires or tries to establish inappropriate relations with the person will also be considered equally guilty.
- 8. Section- 376 (b) Women's safety- If a public servant forcibly has sexual intercourse with a woman in his custody, there is a provision of 5 years imprisonment and financial fine. It is defined in section 376 (c) that if a superintendent of a jail, repatriation center or other office etc. has a relationship with a woman, then there is a provision of 5 years of imprisonment and fine for that too.
- 9. Section- 377 Crime against nature- If any person tries to have sexual relations with any woman or living creature outside the natural order, then there is a provision of 10 years of imprisonment and a fine.

- 10. Section 494: Definition of marriage- Under the Hindu Marriage Act- 1956, under Section 494 of the Code of Criminal Procedure, if a person marries a second wife while his first wife is alive, then there is a provision of 7 years of imprisonment and fine.
- 11. Section- 497 Jaar Karma Crime- If a person, knowing that he is the wife of another man or having a relationship with another man, has sexual intercourse without the consent or willingness of that man, then it will be considered in the category of forced relationship. He will be considered guilty of a criminal offence, for which there is a provision of 5 years imprisonment or fine or both.
- 12. Section- 498 Category of crime- Under this, any verbal, physical, mental or economic crime against any woman will be considered as violence. Under this, if a person commits a crime, there is a provision of non-bailable punishment of 3 years".

Provisions related to women of the Indian Code of Criminal Procedure (CrPC)- The Indian Criminal Procedure Code (CrPC) is frequently referred to as the Criminal Procedure Code. It is the principal legislation governing the administration of substantive criminal law in India. It was initially enacted in 1973 and became effective on April 1, 1974. It supplies apparatus for crime investigation, apprehension of alleged offenders, collection of diverse evidence, and assessment of the accused's guilt or innocence. It is a legal stipulation concerning the adjudication of penalties for offenders, identification of public wrongdoers, crime prevention, and the support of spouses and children.

- 1. Section- 46 (1) Provisions related to arrest of woman- There is a provision in this that at the time of arrest of any woman, she will be given verbal information about her detention. It is also clear that unless the circumstances are extreme or unless the police officer is a woman, no male security force will touch the accused woman in order to arrest her. It is also provided in its sub- sections that a woman cannot be arrested in the evening and she cannot be forced to forcibly confess to a crime. It is necessary to arrange for necessary facilities for the woman even while she is kept in lockup.
- 2. Section- 51 (2) Search of women- When it is necessary to search a woman in the context of any crime or any investigation, then such search should be done by women police keeping in mind all decency.
- 3. Section-98 Provision for return of kidnapped women- When any woman or girl below the age of 18 years is to be abducted or kept for any unlawful purpose, the District Magistrate, Sub-Divisional Magistrate or First Class Magistrate may order that the woman be immediately set free. Let's do. It can also be ordered that the woman or girl be handed over to her legal guardian, who is capable of maintaining and protecting her.
- 4. Section- 160 Requirement of attendance of evidence- It provides that a woman cannot be compelled to appear at any place other than the place where she resides.
- 5. Section- 167 Time of investigation- Under this, the police can take a female accused on remand only under special circumstances. Before submitting the application for remand, it is necessary to make proper arrangements for the safety of the woman and the facilities required for her at the remand site.
- 6. Section- 416 Moratorium order regarding pregnant woman- If a woman who has been sentenced to death is found pregnant, the High Court can order suspension of the sentence. If he thinks fit, he can reduce this sentence to life imprisonment.

Central government schemes for women empowerment-

- 1. Domestic Violence Prohibition Act- 2005- Through this, provision has been made to protect women from all types of domestic violence like physical, mental, sexual, verbal, emotional and symbolic violence. Its scope also includes those women who have been victims of any kind of abuse or are still living with the abuser out of compulsion.
- 2. Prohibition of Sexual Harassment of Women at Workplace Act- 2013- Under this Act, a provision has been made to provide protection to women from any kind of sexual harassment at workplaces in all sectors, public and private, organized or unorganized.

Women empowerment and constitutional provisions-

- 1. Article 14- Under the right to equality of the Constitution, it has been provisioned in this article that everyone will be equal before the law, that is, there will be no discrimination of any kind between men and women. No person within the territory of the State shall be deprived of equality before the law or equal protection of the laws.
- 2. Article-15- Under this article, six types of discrimination generally occurring in the society have been abolished, that is, any kind of discrimination on the basis of caste, religion, language, region, gender and caste will be prohibited. Article 15 (3) provides that the state can make any special provision in relation to women, children, the elderly and the disabled, that is, provision for special legal protection can be made for them.



ISSN NO.-2347-2944 (Print) e-ISSN NO.-2582-2454 (Online) Vol.-17, No.-1, Issues-31, YEAR- Jan.-March-2024

- 3. Article 16- It has been provisioned that there will be equality of opportunity for all in matters of public employment, that is, there will be no discrimination against any person, but if the state wishes, it can make special provisions for women.
 In Article 16 (1) It is provided that there shall be equality of opportunity for all citizens in matters relating to employment or appointment to any office under the State.
- 4. Article 19- Under this article of the Constitution, all citizens will have freedom of speech and expression of opinion. Under this, no person can be discriminated against on the basis of gender or on any other basis. Article 19(1)(a) states that all citizens shall have the right to freedom of speech and expression. Freedom of the press is enshrined under this article.
- 5. Article-21- Under this, a provision has been made for the life and personal liberty of a person, that is, no person can be deprived of his life and personal liberty without due procedure established by law. Under this, the Supreme Court in the year 2019 has provided protection to everyone's right to privacy under Article 21 (1).
- 6. In Part 4 of the Constitution, many types of provisions have been made for the legal protection of women under the Directive Principles of State Policy. Article 39(A) states that the State shall make such a policy in which the necessary resources of livelihood can be provided equally to men and women, that is, no one will be deprived of their basic needs. Article 39(d) directs the State to ensure equal pay for equal work for both men and women. Under Article 39(A), provision has been made for equal justice system and free legal aid for all, including men and women. That is, a provision has been made that no person will be deprived of getting justice without legal aid due to lack of financial resources.
- 7. A very important provision for the welfare of women has been included in Article 42 of the Constitution. Under which the state will ensure fair and humane working conditions for all and provision will be made to give paid maternity leave to women.
- 8. Article 51(a)(e) deals with women's rights. This manifests that it shall be the duty of every citizen of India to promote harmony and the spirit of common brotherhood among all the people of India irrespective of religion, language, region or sectional diversities. It further states that the state will abandon superstitions and derogatory practices that are against the dignity of women.
- 9. According to Article 243 (D), from the very beginning, there is talk of reservation of 33 percent seats for women in Lok Sabha and Assembly elections, however, till now women have not received reservation of seats in Lok Sabha and State Assemblies. Is. According to the 73rd and 74th Constitutional Amendment 1993-94, a provision has been made for reservation of 33 percent seats for women in the Panchayat Raj system and Municipal Corporations and Municipal Councils. In some states like Rajasthan and Madhya Pradesh, it has been increased to 50 percent. Under some other provisions of the same article, provision for reservation of seats in the Panchayat Raj system has also been made for women belonging to Scheduled Castes and Tribes.

Necessary suggestions for women empowerment- India is a male-dominated country, where males continue to prevail in nearly every sector. Women have been confined to domestic responsibilities and homemaking. The necessity for women's empowerment has been recognized from the outset, owing to gender inequality and male domination in Indian society. Women comprise about half of India's population; hence, excluding them from the nation's mainstream hinders national progress, which cannot be realized solely under male dominance. Comprehensive and robust national development is unattainable without the active and inclusive engagement of women. In this context, it is untenable to assert that our nation can progress in the future without empowering half of its inhabitants, namely women. To transform our country into a developed nation by 2030, it is imperative to empower women, constituting half of the population, and ensure their full involvement at all levels.

Throughout history, malevolent customs, restrictive traditions, and superstitions have been embraced by society to serve as instruments of exploitation against women. Men and women are like to two wheels of the same vehicle or two sides of a coin; each is insignificant without the other. Consequently, constitutional and legal safeguards have been established for women's rights within the provisions of the Indian Constitution, IPC, and CrPC. Women have indeed benefited from these legal and constitutional rights. A retrospective examination of women's circumstances few years ago reveals that today they have liberated themselves from original societal restraints and are actively participating alongside males in all domains, including social, economic, political, and educational spheres. Women have significantly benefited from these legal provisions; nonetheless, criminal elements occasionally contravene these regulations and exploit them both physically and mentally. Effectively halting it remains challenging. In May 2023, two women were disrobed, pursued, subsequently gang-raped, and murdered in Manipur. In Jodhpur, Rajasthan, a girl was taken prisoner and gang-raped by three individuals in the presence of

her partner, a very distressing act. In a tragic occurrence in Bhilwara, a juvenile girl was gang-raped and incinerated in a furnace. The inhumane, brutal, and barbaric acts occurring in society have not only harmed women but have also inflicted a catastrophe on the entire civilized community.

Conclusion- It is quite ironic that, despite the existence of stringent legal protections for women in India, their status remains much dire in comparison to that of women in affluent nations. In rural places, the situation is much more dire, as women are still regarded as subordinate to men. The primary factors, in my opinion, are women's illiteracy, economic reliance, and their lack of awareness regarding their rights. An examination of the common unsatisfied human attitude inside society, particularly regarding economic, environmental, national, and international peace and prosperity, reveals that the resolution to all issues, both little and significant, resides in women's empowerment. In recent years, the beneficial impacts of women's empowerment have been evident. Women are increasingly cognizant of their obligations regarding health, education, career, employment, family, society, and nation. Today, she is affirming her positive presence through active participation in all domains. Ultimately, following a prolonged and arduous struggle, women are beginning to advance along the correct trajectory. This momentum may accelerate further if we actively collaborate, standing united and in solidarity.

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